

**PARLIAMENTARY MATTER**  
**MOST URGENT**



Office of the  
**Pr. Chief Commissioner of Income Tax**  
Andhra Pradesh & Telangana, Hyderabad  
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F. No. Pr. CCIT/AP&TS/SCSTOBC/2019-20

Date: 23.01.2020

To

All Pr CsIT, CsIT, Pr DsIT, DsIT  
Andhra Pradesh and Telangana Charge  
Hyderabad

Sir,

**Sub:** Committee on Welfare of Other Backward Classes – selection of subjects for examination during the year 2019-20 – Parliamentary matter - information on particular points – calling for - regarding

**Ref:** Ad VII, CBDT letter in F No A-13013/09/2019-Ad VII dated 17.12.2019

Please refer to the above.

2. In connection with the information called for vide letter under reference, the details of the data on para N of the referred letter is required to be submitted to the Board which is reproduced as under:

**N. Outsourcing in Government Departments.**

- 17 (a) *Whether the outsourcing from private agencies is permitted under the General Financial Rules (GFR) guidelines?*
- (b) *If so, give details of the existing Rules regarding outsourcing against the vacant posts of permanent employees.*
- (c) *Whether the Government has noticed instances of violation of the GFR rules in this regard? If so, kindly furnish the details there of and the mechanism available for ensuring compliance of social security/labour laws by the outsourcing agencies?*
- (d) *Kindly furnish the details of Outsourcing Companies which have been contracted along with the total number of contractual/outsourced employees working in the ministry and its PSUs during the last five years. Kindly elaborate upon the provisions/guidelines to protect the interest of OBCs while outsourcing the jobs.*

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- (e) *Whether the Ministry has taken any cognizance of various instances of the middlemen and the company concerned exploiting the workers employed on contractual basis by not paying them their dues on time. If so, the details of the steps taken by the Government to prevent such exploitation of contractual employees?*
- 18 (a) *Kindly furnish post-wise, item-wise number of total employees working on contract basis in the Ministry and various PSUs.*
- (b) *What type of services of the Ministry/PSUs are being outsourced through designated contract agencies and whether the workers employed by such agencies are provided adequate salary as per Minimum Wages Act, medical and PF facilities etc. If so, kindly furnish the post-wise details relating thereto in last three years.*
- (c) *Kindly enumerate the existing mechanism in the Ministry to ensure payment of Minimum Wages to such employees as per the minimum Wages Act and adherence to other social security benefits.*
- (d) *Kindly furnish details of the action taken, if any against outsourcing agencies for non-payment of minimum wages and other entitled benefits as mandated to their employees during the last three years?*

3. I am directed to request that the information on the above paras (i.e., 17 and 18) pertaining to the concerned charge may be furnished to this office by 27.01.2020. The matter may be treated as Most Urgent.

Yours faithfully,

  
(सारीश इरूकुल्ला / SARISH RUKULLA)  
अपर आयकर आयुक्त (मुख्यालय एवं प्रशासन)  
Addl Commissioner of Income Tax (HQrs)(Vig)  
प्रधान मुख्य आयकर आयुक्त का कार्यालय  
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O/o Pr. CCIT, AP & TS, Hyderabad